



## JOB DESCRIPTION – TECHNICAL LAB MANAGER

### About the company & context of need :

**TAAG Europe** is a new Joint Venture between TAAG Genetics and Kreglinger. We have the ambition to develop a network of laboratories throughout Europe. The first laboratory is currently under construction in Zaventem, strategically located near the capital of Europe and its airport. Easily accessible via the highway and public transport. This brand new lab is scheduled to start operations in April 2024. We're building the team that will run the operations and make this lab grow.

### **Taag Genetics :**

TAAG Genetics is a biotechnology company born in 2001. We are building the world's first fully interconnected suite of multiplex molecular diagnostics kits, next generation laboratory services and AI-powered software for taking microorganism detection and identification to the next level.

Our innovative products and services function together with AI-based software platforms that generate high-quality DNA testing solutions in detection, identification and prediction of microorganism behavior.

TAAG Genetics' impact is global. Hundreds of companies have moved from traditional testing to TAAG multiplex PCR systems coupled with our AI software. Currently, we operate laboratories in Chili, Mexico and USA and our aim is to develop a network of laboratories throughout Europe. The first European service lab will be established in Zaventem near Brussels.

### **Kreglinger :**

G&C Kreglinger was founded in Antwerp, Belgium, in 1797 as a trading company and it remains a Belgian privately owned company.

The development of Kreglinger is, to a great extent, built upon its long-term partnerships with international suppliers – each a specialist in their own field. Kreglinger has represented some of its partners for more than 50 years. While the company continues to grow, it is very proud to be one of the last independent distribution companies for specialty ingredients in the European market.

Our specialty distribution activities are closely linked to the logistics and forwarding services offered by Kregspedi; Logistics is the second important activity of the Kreglinger group in Europe.

Kreglinger distributes and develops the TAAG products and services throughout Europe.

### Job Description

- **Position Name :** Technical Lab Manager
- **Reports to :** CEO of TAAG Europe
- **Supervises :** Lab personnel (lab analysts and lab assistants)
- **Lab location :** Excelsiorlaan 33, 1970 Zaventem, Belgium

### Mission:

Actively participate in the set-up and organization of a new microbiology and molecular service lab (starting operations in April 2024).

Receive and process clinical and industrial samples in a timely manner following the technical procedures, focusing on quality, response time and efficiency of the processes.

Manage the future growth of the lab and its team.



## **Responsibilities and tasks :**

- Supervise and participate in all the laboratory tasks with a particular emphasis on the respect of all procedures :
  - Reception tasks such as : reception of samples, reception of clients, application of criteria for acceptance and rejection of samples
  - Sample entry tasks such as : entry of samples into the sample control system, batch review, review of pre work order and work order
  - Sample processing tasks such as : verification of batches to be processed, application of micro- and molecular biological techniques, plate loading, delivery of processed batches
  - Analysis and results publication tasks such as: reviewing raw data, analysis of the results of processed samples, prepare background information, validate the publication of results, make reports
  - Preparation of microbiological growth media and cleaning/sterilization of reusable items
  - Lab & warehouse inventory Management. Waste management
  - Lab quality control & incident management. Report gaps to Corporate Quality Manager
  - Maintaining the cleanliness of the lab
- Daily management of the lab personnel
- Ensure all procedures are maintained up-to-date and safeguard the lab's ISO 17025 accreditation (in collaboration with the Corporate Quality Manager)
- Ensure compliance with the objectives set for the laboratory, among others keep testing costs within certain limits
- Taking the lead in special projects and other activities inherent to the position. Resolution of clients' technical questions.
- The technical lab manager can count on the ongoing support of dedicated experts and management from both shareholders (Taag Genetics and Kreglinger).

## **Profile :**

- Bachelor's degree or above in science : Biology, Microbiology, Biotechnology or a related field
- Relevant professional experience working in a microbiology, molecular or other comparable laboratory. Preferably a biosafety 2 environment (or above)
- Proficient in all areas of the laboratory including sample reception, sample preparation, microbiology, DNA extraction, PCR loading and interpretation using real-time PCR, next generation sequencing
- Knowledge of Quality standard ISO 17025 is a plus
- Good command of English, which is the working language
- Dutch, French or Spanish are a plus
- Comfortable in a start-up environment : able to take initiatives and get things done in a responsible and dedicated way
- Analytical mind, problem solving skills. Ability to learn new methods and follow procedures
- Excellent interpersonal and organisational skills, people manager and team player
- Client-oriented with attention to details and effective verbal and written communication
- Time and priority management



**Kreglinger** specialties

**Offer**

- Take on a role of responsibility during the launch of a brand-new laboratory that's set to grow
- Permanent contract
- Competitive salary package and benefits
- A lot of growing possibilities
- Work life balance

We look forward to receiving your application and meeting you.

Please send your application to Oscar de Schaetzen, [ods@kreglinger.com](mailto:ods@kreglinger.com)

